



# Policy Plan Little Lions Child Coaching 2022-2023

Little Lions Child Coaching NP  
39 Buxton Avenue  
8001 Oranjezicht, Cape Town  
South Africa

[www.littlelionschildcoaching.com](http://www.littlelionschildcoaching.com)

## 1. General Information

Little Lions Child Coaching NPC was founded on 05-05-2021 in Cape Town, South Africa, *under registration number 2021 / 592679 / 08*. Current board members for the organisation are Joannes (Stijn) de Leeuw (Chairman), Iza Bessems (Treasurer) and Ian Haggie.

NPC Registration number: 20212 / 592679 / 08

NPO Registration number: 280-800-NPO

Income Tax number: 9352669205

PBO Registration Number: 930076263

## 2. Object of the Company

The sole object of the Company shall be to carry on any one or more public benefit activities (as defined in section 30(1) of the Income Tax Act) including Welfare and Humanitarian as contemplated in paragraph 1 of Part II of the Ninth Schedule to the Income Tax Act. Without limiting the generality of the foregoing, the Company is to operate and manage projects related to mental health amongst children living within the townships of the Republic.

The Company intends to achieve the objects set out in this clause 4 (collectively referred to as the "Objects") in the following (non-exhaustive) manner, -

1. providing services to poor and needy children living in various townships within the Republic to improve their mental health and wellbeing, including ongoing educational training, direct service provision and partnerships with, inter alia, mental health coaches;
2. provide psycho-social support, mentoring and coaching to poor and needy children living in various townships within the Republic for the purposes of ensuring and promoting emotional awareness, resilience and confidence;
3. supporting the training of local mental health mentors, coaches or trainers to develop the skills needed by such persons to host workshops with poor and needy children living in various townships within the Republic; and
4. partner with various organisations with shared values and missions in order to, inter alia, achieve the Objects.

## 3. Income

All the income and assets of the Company, whether obtained by donation, through income generating



activities or otherwise, shall be used to further its objects as mentioned above as contemplated by Item 1(2)(a) of Schedule 1 of the Act;

Funding will be secured by applying for grants in South Africa, by approaching corporations for donations and through private donations. Little Lions Netherlands Foundation is also actively involved in fundraising for the Company and can make monthly contributions.

#### **4. Public Benefit Organisation**

The Company is a Non-Profit Organisation (*under registration number 280-800-NPO*), as contemplated under the Non-Profit Organisations Act, 1997.

All activities of the Company shall be carried out in a non-profit manner and with an altruistic intent and no activity is intended to directly or indirectly promote the economic self-interest of any Director and/or incorporator of the Company, other than by way of reasonable remuneration, reimbursement or compensation for services rendered or as reimbursement for actual costs or expenses incurred on behalf of the Company.

The income and property of the Company shall be used solely for the promotion of the Objects and no portion of the income or property of the Company may be directly or indirectly paid or distributed to any person except as in the ordinary course of such undertakings as are embarked on in the fulfilment of the Company's Objects.

Employees of the company are paid in accordance with the Independent Code of Governance for Non-Profit Organisations in South Africa - [link](#).

The Directors and/or incorporators of the Company shall not under any circumstances have rights over property or other assets of the Company. Accordingly, the Commissioner has approved the Company for exemption from certain taxes and duties in terms of sections 10(1)(cN) and 18A of the Income Tax Act ("PBO"), *under registration number 930076263*. In compliance with the provisions of the Income Tax Act, the following provisions, shall bind the Company -

1. the Company shall be prohibited from accepting any donation which is revocable at the instance of the donor for reasons other than a material failure to conform to the designated purposes and conditions of such donation, including any misrepresentation with regard to the tax deductibility thereof in terms of section 18A of the Income Tax Act: Provided that a donor (other than a donor which is an approved public benefit organisation or an institution board or body which is exempt from tax in terms of section 10(1)(cA)(i) of the Income Tax Act, which has as its sole or principal object the carrying on of any public benefit activity) may not impose conditions which could enable such donor or any connected person in relation to such donor to derive some direct or indirect benefit from the application of such donation; and
2. the Company shall not knowingly be a party to or permit itself to be used as a part of any transaction, operation or scheme of which the sole or main purpose is or was the reduction, postponement or avoidance of liability for any tax, duty or levy, which, but for such transaction,



operation or scheme, would have been or would have become payable by any person under the Income Tax Act or any other Act administered by the Commissioner.

To the extent that the Commissioner has approved the Company as a PBO, the Company and the Directors shall use their reasonable endeavours to maintain the status of the Company as a PBO duly approved by the Commissioner in terms of section 30(3) of the Income Tax Act.

## 5. Vision 2022-2023

### *Expectation for 2022-2023*

Our mission, to normalise mental health conversations, has always been our main focus. To reach this mission, we need professionally trained mental health coaches that will make a lasting impact with the children in their community. In 2021, we trained and employed 8 coaches and our goal for 2022-2023 is to educate (and employ upon graduation) 6 more coaches.

## 6. Projected Impact 2022

Impact at Little Lions is measured by the amount of children that attend our workshops. For 2022 our goal is to organise 10.000 mental health workshops, in 3-5 communities.

In 2021, our mental health curriculum consisted of 4 sessions. For 2022, we want to grow our curriculum to 12 sessions.

This means that we not only want to grow our impact in absolute numbers (children attending our workshops) but also in the amount of sessions that each individual receives.

## 7. Actual Impact 2022

Attendance for each location	Januari-May	June-November	
Khayelitsha 1	114	131	*change of team, but always 2 coaches present
Khayelitsha 2	/	129	*new location
Klapmuts	/	68	*new location
Mfuleni	89	69	*one coach left end of June
Langa	39	120	*one coach got added to the Langa Team in June
Imizamo Yethu	63	11	*location stopped end of June
Subtotal	<b>305</b>	<b>528</b>	
Total		<b>832</b>	*December expected: 60

## 8. Projected Impact 2023

For 2023 our goal again is to organise 10.000 mental health workshops, in 3-5 communities. We want to expand our impact by organising parental and community mental health workshops. Our coaches will be more actively involved in mental health advocacy.

We also want to launch the **Inner Lion Programme**. This programme contains (1) a manual for coaches / teachers / parents / social workers, (2) worksheets for children, (3) a training module on how to use the manual and implement it into your own curriculum, and (4) an Impact Measurement Tool.



The purpose of this is to have already established organisations incorporate our mental health programme into their curriculum, to really scale up our activities and expand our impact.